



Karisma Joinery Environmental Policy

Karisma Joinery Pty Ltd has been established for over 30 years and provides services in the area of high quality joinery and cabinetry to a variety of industry clients including hospitality, entertainment, institutional, commercial and residential projects.

The head office is based in Seven Hills, New South Wales. The company has a small number of permanent employees but also engages sub contractors for various projects.

Karisma's environmental management system applies to all operations and services of the organisation's head office and also when working at client's sites. Staff located at the head office site and sub contractors are expected to comply with the spirit of this policy in the context of the organisation in which they work.

By identifying and evaluating environmental aspects that we can control, we aim at achieving continual environmental improvement through the implementation of objectives and targets to ensure that we minimise our environmental footprint.

By working with staff and other stakeholders in the area of energy usage, management of waste materials and pollution prevention practices. We will ensure that we are compliant with legal and other requirements, and strive to be a company that is a role model for others to follow.

Joseph Zarantonello
Managing Director